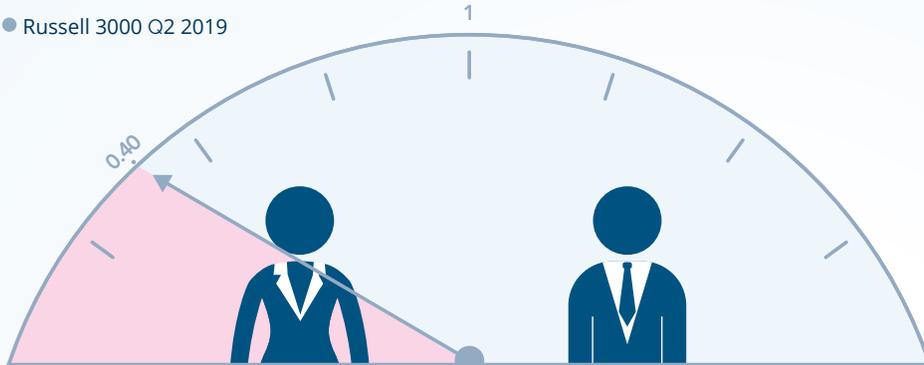


More Than 20% of Russell 3000 Board Members Are Now Women

● Russell 3000 Q2 2019



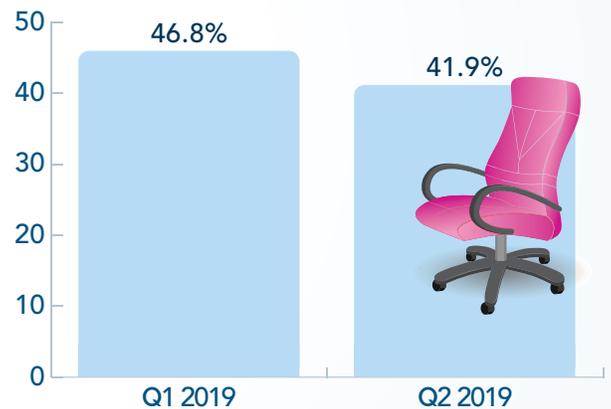
1 = 50% representation of both males and females on Russell 3000 boards.

Q2 2019 = 0.40

The percentage of women on Russell 3000 boards increased in Q2 2019 from 19.3% to 20.2%, pushing the GDI to 0.40. This is the first time that more than 20% of Russell 3000 board members are women.

Percentage of New Female Directors Declines Slightly

The chart to the right illustrates the percentage of new female directors in 2019. In Q2 2019, 41.9% of new Russell 3000 directors were women. While this represents a significant portion of new directors, the percentage is a slight decline from the 46.8% of new directors that were women in Q1 2019.

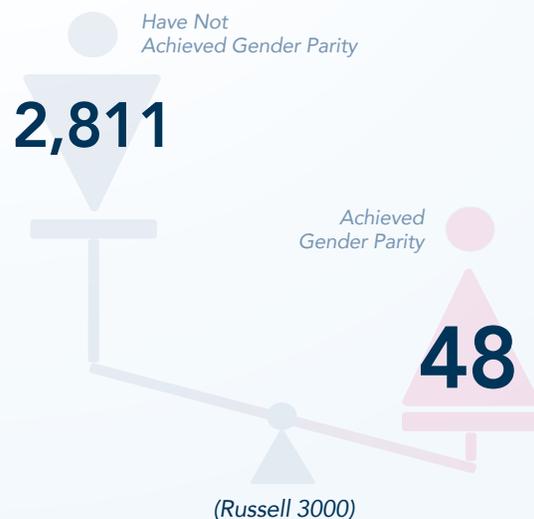


Boards Without Women

As of Q2 2019, 10.8% (309) boards are still without a woman. This is a significant decrease from the 376 boards without a woman in Q1 2019.



Boards That Have Reached Gender Parity



The Equilar Diversity Network is a consortium to advance diverse representation in boardrooms across the globe. The Network is accessible exclusively through the Equilar BoardEdge platform and is the "registry of registries" of board-ready executives from leading ethnic and gender diversity organizations.

Learn more at equilar.com/boardedge

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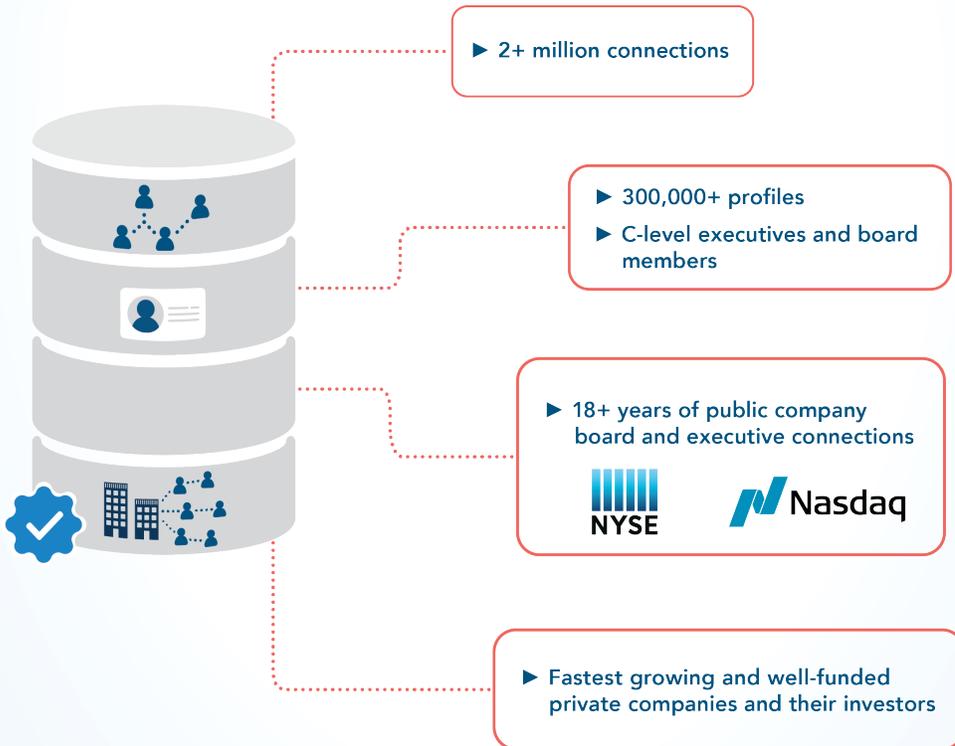
Build a Better Board With the Equilar Diversity Network

EDN consists of more than **20** partner organizations and **3,500** members.

Over **250** candidates have been placed on public boards since inception in 2016.

EDN is accessible exclusively through Equilar BoardEdge, the premier board assessment solution, supporting board evaluation, benchmarking and refreshment.

NomGov committees, in-house legal and HR teams, executive search firms and investors use BoardEdge’s database of over **300,000** profiles to identify candidates for future board opportunities.



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